



SMART Goals

SMART goals clearly state exactly what is expected, how success will be measured, and what success looks like when it is achieved. Select a program goal from your 21st CCLC proposal and use this worksheet to begin recasting the goal you selected as a SMART goal.

Specific (Answers the questions Who? and What?)

Measurable (How will you know? What is your evidence?)

Achievable/Adjustable (Reasonable? Adaptable?)

Relevant (Why does it matter? What are the expected results?)

Time Bound (Answers the question When?)

