



A Visionary Course

ILLINOIS QUALITY AFTERSCHOOL

SEDL

5-Step Visioning Process



Step One: Visioning (10 minutes)

What is a “generic” vision for where our 21st CCLC afterschool programs will be in 5 years?

5-Step Visioning Process



Step Two: Identify the Challenges (10 minutes)
List some of the “generic” challenges or barriers to the vision.

5-Step Visioning Process



Step Three: Prioritize the Challenges (5 minutes)

Using voting, rather than discussing, identify the top 1 or 2 challenges.

5-Step Visioning Process



Step Four: Identify Needs/Assets (10 minutes)
Using the challenge that received the highest votes, list needs and resources and assets.

5-Step Visioning Process



Step Five: Strategizing (10 minutes)

Looking over the needs and assets, brainstorm possible strategies to address the identified challenge.

Visioning

Is the vision stated in the present tense?

Does it describe a future condition?

Is it short and does it lend itself to a “slogan”?

Does it call for changes from what exists now?

Can it be used as a basis for direction, making decisions, and building long-range plans?

