High-Quality Afterschool Professional Development
Phases of Implementation

Planning
Assess Learning Needs
How will we determine the professional development needs of staff?
What levels of professional development will we need to address?
- Create Awareness
- Build Understanding
- Develop Skills
- Incorporate New Skills into Practice
- Improve Practice

Preparing
Create Awareness

Empowering
Develop Skills

Implementing
Incorporate New Skills into Practice

Sustaining
Continuous Improvement of Practice

Reflections:
What worked? What do we want to improve?