

The background features a vertical gradient from light green at the top to dark blue at the bottom. Overlaid on this are several faint, semi-transparent circular patterns. Some are solid lines, while others are dashed. A prominent circular scale on the left side has numerical markings: 160, 170, 180, 190, 200, 210, 220, 230, 240, 250, and 260. Other smaller circles and arcs are scattered across the frame, some with arrows indicating direction.

LEADING THE WAY

BRIDGET GOTHBERG, CONSULTANT

FOR SEDL

AGENDA FOR OUR TIME TOGETHER

- **Check in**
- **Sharing**
- **Levels about Sharing**
- **Shared Leadership**
- **What shared Leadership means**
- **After Action Review**

QUESTIONS.....

- What have you learned so far and what does it have to do with shared leadership?
- What do you want to learn at this session – write down the one big thing your table wants to learn, write down, give it to me.

SHARING OR NOT SHARING

- **Not Sharing Experiences**
- **At your table you have five minutes to come up with a true “Not Sharing” experience.**
- **Let’s hear some examples...who is willing to share?**

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LIVING AT THE LEVEL OF OUR LANGUAGE

- **Brain research**
- **Yes, and...**
- **Listen to Understand**

LEVELS OF SHARING

- **Space**
- **Materials**
- **Knowledge**
 - **Curriculum**
 - **Test Scores**
 - **Homework**
 - **Communication/Information**
 - **Leadership**

EVERYDAY LEADERSHIP

[http://www.ted.com/talks/drew_dudley_everyday_leadership.html?
awesm=on.ted.com_Dudley&utm_campaign=&utm_medium=on.ted.com-
copy&utm_source=direct-on.ted.com&utm_content=awesm-publisher](http://www.ted.com/talks/drew_dudley_everyday_leadership.html?awesm=on.ted.com_Dudley&utm_campaign=&utm_medium=on.ted.com-copy&utm_source=direct-on.ted.com&utm_content=awesm-publisher)

<http://on.ted.com/Dudley>

QUESTIONS.....

Discuss at your table:

- **Do you believe you are a leader?**
- **What components in the TED talk showed up as shared leadership?**

SHARED LEADERSHIP

“Shared Leadership can be explored as a social process – something that happens between people. It happens every day. It does not depend on one person, but on how people act together to make sense of the situations that face them. It is happening all the time.”

Michele Erina Doyle and Mark K. Smith

SHARED LEADERSHIP LESSONS FROM THE GEESE

- **Share the front**
- **Be careful with your horn**
- **Protect one another**
- **Get to your destination with less effort**
- **Stay on course**



SHARED LEADERSHIP

- **At your tables answer these questions:**
- **How does the leadership from the geese fit for afterschool shared leadership?**
- **Where do I see shared leadership in my program?**
- **When is it missing?**

Let's hear an example...

SHARED LEADERSHIP

- **What do you give up?**
 - **Some autonomy**
 - **Some recognition**
 - **Some ability to hide “blunders”**
 - **Some of the things you have always done**
 - **What else?**

SHARED LEADERSHIP

- **What do you get?**
 - **More resources**
 - **More understanding**
 - **More team work**
 - **More supporters**
 - **More powerful for the students**
 - **Strengthen sustainability**
 - **Conflict and support**
 - **What else?**

AFTER ACTION REVIEW

- **What did you learn about Sharing Leadership?**
- **How will you use it?**

QUESTIONS?

- **Thank you....**
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